

Opportunity Profile for Head of School at Clovis Christian Schools

For full Opportunity Profile, refer [here](#).

The Opportunity

Clovis Christian Schools (CCS) is actively seeking a new Head of School who is ready to join us in our pursuit of excellence. CCS actively teaches all subjects from a Christian, biblical worldview, challenges students to become critical thinkers, and embodies a family environment. Our next leader will be a visionary who engages students and families, leads with integrity, and builds lasting partnerships in the community God has called us to serve.

The Experience

The draw to our community starts with a small town meets city life vibe that includes farmers markets, community parades, rodeos, fairs, and festivals filled with people who celebrate life with family, friends, food, and, of course, sports! As you live and work in our community, you will quickly experience what is known as “A Character Counts Community” where being kind and helping a neighbor is just the way we approach life.

Mission Statement

Clovis Christian Schools exists, in partnership with family, church, and community, to transform each student into an emboldened Christian disciple who demonstrates analytical thinking to articulate ideas, achieve academic rigor, and defend a Christian, Biblical worldview by cultivating their God-given talents in a Christ-centered environment.

Vision Statement

To raise up Christian disciples who rightly divide the Word of God and shape the culture to reflect the love and hope of Christ.

For more, please refer to our Faculty/Staff Handbook [here](#).

Statement of Faith

To show our continuity with Christians throughout the centuries, we affirm the Biblical Christian faith.

- We believe that the Bible, inclusive of Old and New Testaments, is the inspired Word of God. It is the only rule in matters of faith and practice.
- We believe that God wonderfully and immutably creates each person as male or female.
- We believe that the term “marriage” has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Gen 2:18-25).
- We believe that any form of sexual immorality is sinful and offensive to God

- We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ
- We believe that every person must be afforded compassion, love, kindness, respect, and dignity

For our full Statement of Faith, please refer [here](#).

The Organization

Clovis Christian Schools (CCS) is an independent Pre-K-12th grade Christian school in Clovis, New Mexico. CCS is governed by an elected Board of Directors representing a group of churches from within the Clovis community or serving as members at large. In addition, CCS is an evangelical and discipleship school, which allows the enrollment of students whose parents do not profess a relationship with Jesus Christ. CCS has been accredited through the Association of Christian Schools International (ACSI) since 2003.

Candidate and Role Profile

The incoming HOS will be a dynamic leader, strong communicator, and a committed follower of Jesus Christ; modeling a vibrant, authentic, and personal faith. He/She will have proven success in leading academic organizations with similar organizational alignment and will empower the successful implementation of the defined vision of CCS. He/She will be a seasoned leader and innovator, ensuring that CCS is structured appropriately with a talented team in place that seeks to follow Christ and teach from a Christian, biblical worldview. Best practices will be followed in all areas to include administrative leadership, strategy/program development, and organizational management. The new HOS will be a developer of people and possess a high level business and organization acumen, ensuring leadership systems and programs are in place to create an efficient, effective operation. The new HOS will also work closely with the Board of Directors to ensure that CCS stays on mission year after year.

Personal Characteristics and Skills of the HOS:

- Is a person of prayer and faith with a passion to integrate the biblical and evangelical faith in the academic experience of children and their families.
- Agrees with and advocates for the CCS Statement of Faith while executing the vision, mission, and objectives of the school's strategic plan.
- Guides the school to maintain ACSI and AdvancED accreditation and accountability relationship with ACSI.
- Faithfully prepares and executes the annual school budget. Takes the lead in school fundraising efforts, including the two annual fundraising events.

- Successfully administrates school staff needs, functions as chief officer of the school in all capacities, and directs and manages the school's day to day operations with effectiveness.
- Demonstrates significant and constant innovative leadership relative to education, technology, and marketing. Functions as the key change agent.
- Effectively advises the Board of Directors in school policy making while effectively implementing and following school policies.
- Effectively plans and executes important school events and fosters good relationships with the community.
- Collaborates with stakeholders to ensure plans and initiatives are supported.
- Is approachable and accessible to stakeholders; creates partnerships with parents.
- Serves as a disciplined, dynamic facilitator of growth and excellence.

Background:

- Effectively led organizations to new levels of growth and sustainable impact
- Strategically led an organization to higher levels of spiritual and academic excellence
- Developed and managed other leaders to higher levels of performance and effectiveness

Qualifications:

- Possess a Bachelor's Degree in an appropriate discipline with a Master's Degree in Education
- Possession of, or the ability to obtain, the required administrative licensure of the State of New Mexico
- Prior educational experience and skill
- Clear commitment to professional growth
- Possession of, or the ability to obtain, required ACSI Superintendent Certification

Summary

In short, the new Head of School will be a talented manager and leader whose approach is strategic, collaborative, and characterized by the ability to inspire, motivate, and empower others to achieve the goals and objectives of CCS. Highly developed communication skills, creativity, curiosity, and a high emotional intelligence will enable him/her to direct the school in a manner that identifies and activates available opportunities. While possessing the skill to

lead strategic planning and resource development initiatives, the new Head of School will be an executor with the ability to drive change in a positive, productive manner and to focus limited resources in areas that best enable efficient achievement of the mission.